



Web Accessibility (AODA)

Intent

Ashland Construction Group Ltd. is committed to providing a fully accessible website experience for all users of all abilities, including those who rely on assistive technologies like screen readers, screen enlargement software, and alternative keyboard input devices to navigate the web.

Ongoing Efforts to Ensure Accessibility

We follow the Web Content Accessibility Guidelines (WCAG) version 2.1 as our guiding principle for determining accessibility. These are internationally agreed-upon standards that cover a wide range of recommendations and best practices for making content useable. As we add new pages and functionality to our website, all designs, code, and content entry practices are checked against these standards.

Website accessibility is an ongoing process. We continually test content and features for **WCAG 2.1 Level AA** compliance and remediate any issues to ensure we meet or exceed the standards. Testing of our website is performed by our team members using industry-standard tools such as color contrast analyzers, keyboard-only navigation techniques, and readability tests.

Website Accessibility Features

The following is a list of items we have included in our website to improve its accessibility:

WCAG 2.1 – LEVEL A

- text alternatives for non-text content
- all functionality is accessible by keyboard with no specific timings
- users can navigate to and from all content using a keyboard
- allow users to turn off or remap single-key character shortcuts
- user controls to pause, stop and hide moving and auto-updating content
- no content flashes more than three times per second
- tool for users to skip repeated blocks of content
- helpful and clear page titles



- components receive focus in a logical sequence
- every link's purpose is clear from its text or context
- keyboard focus is visible when used
- where a component has a text label, the name of the component also contains the text displayed
- each page has a default human language assigned
- elements do not change when they receive focus
- elements do not change when they receive input
- help options are presented in the same order
- input errors for users are identified and described
- labels or instructions for user input are provided
- no major code errors
- all elements are built with accessibility features

WCAG 2.1 – LEVEL AA

- website adapts to portrait and landscape views
- input fields are programmatically determinable
- contrast ratio between text and background is at least 4.5:1
- text can be resized to 200% without loss of content or function
- no use of images as text
- content retains meaning and function without scrolling in two dimensions
- contrast between user interface components, graphics and adjacent colours is at least 3:1
- content and function retain meaning when users change elements of text spacing



- when hover or focus triggers content to appear, it is dismissible, hoverable and persistent
- at least two ways to find pages on the website
- headings and labels describe topic or purpose
- focus indicators are clearly distinguishable when active
- target size for pointer inputs is at least 24 by 24 CSS pixels
- menus and standard controls are positioned consistently
- components with the same function are identified consistently
- users have a way to identify controls without mouse hover or keyboard focus
- corrections are suggested when users make mistakes
- risk of input errors for sensitive data is reduced

In our efforts to bring our website up to standard, we are targeting the following areas:

- screen reading text alternatives for images in image galleries on Services pages
- closed captions for live videos
- closed captions for videos with audio
- audio descriptions for pre-recorded videos
- alternative to video-only and audio-only content
- audio description or text transcript for videos with sound

While we make every effort to provide information accessible for all users, we cannot guarantee the accessibility of third-party websites to which we may link.